

The Skills Challenge

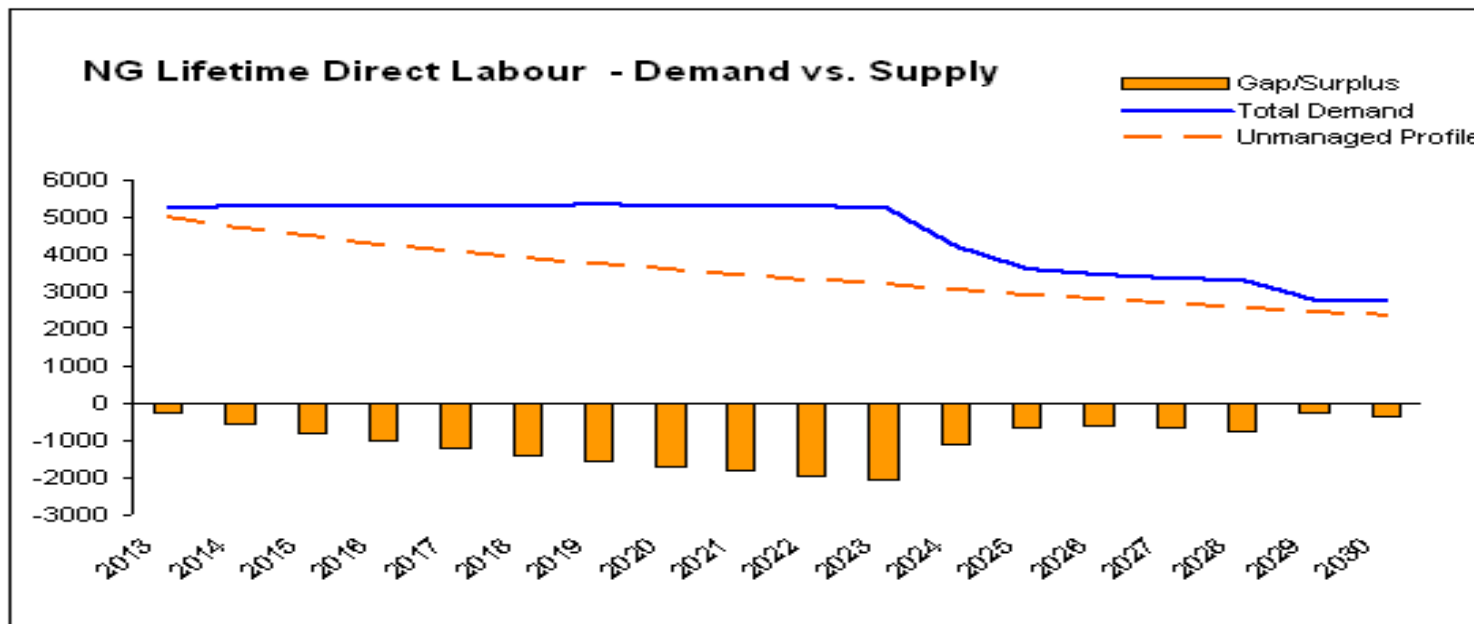
EDF- Energy
Neil Thomson,
Head of Research and Development,
Nuclear Generation

EDF High Level Skills Needs

- A pipeline of Suitably Qualified and Experienced Nuclear Professionals
 - At Graduate, Post Graduate, Doctoral and Subject Matter Expert Level.
 - Nuclear Industry 'ready'
- Collaboration with academia required at all points in the lifecycle
 - Nuclear Degrees, Masters, PhD and Research Programmes to SMEs

Demand vs. Supply

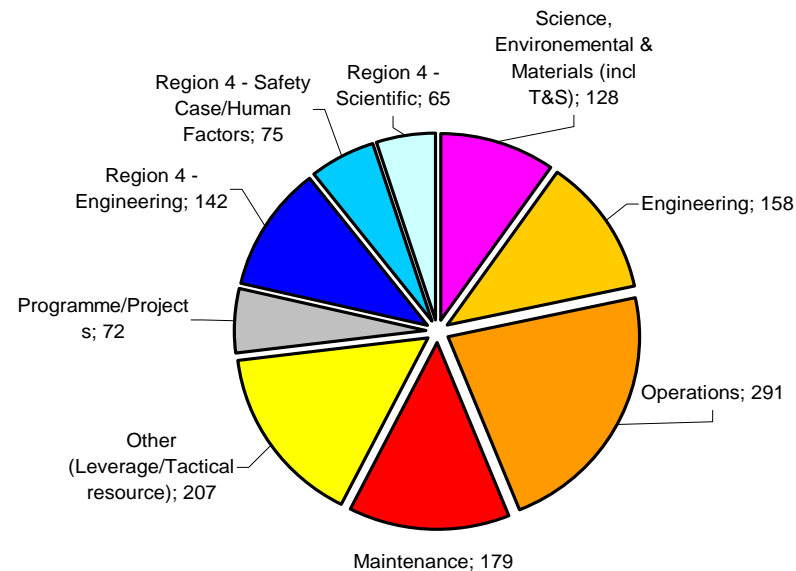
Impact of forecasted outflows create a requirement to replace direct labour throughout the life of the stations in order to meet demand



Summary of loss by skill area

Projected losses indicate that the highest replacement requirement will be in Operations with significant requirements across key technical areas in Central Engineering

NG Resource Loss by discipline (2013-2018)



High Level Skills Demand (Central Engineering Only)

